

Propagation Summer Laborer

Johnson's Nursery, Inc. is a third generation, family-owned business. Our focus is on growing high quality, hardy plants. Johnson's Nursery hires reluctantly, because we favor long-term employment and provide job security. We encourage applications from all qualified people passionate about plants.

Position Details:

- 13 week (approx. 500 to 600 hours) full time summer employment
- (May through August), primarily 8 hours per day, some weekends as needed

Job Description:

- Assist the propagator with activities related to growing hardy landscape plants, including trees, shrubs and perennials
- Plant maintenance including planting, pruning, potting, watering, staking, preparing and sticking cuttings, seed collecting and processing, weed control
- Assist other departments as requested

Qualifications:

- Interested in growing plants and a desire to gain knowledge to become a better worker
- Required to be productive, self-motivated worker. Capable of fast paced repetitive work
- Able to safely lift 50 pounds

Benefits & Compensation: \$9.00-\$10.00 per hour

Johnson's Nursery, Inc. offers competitive compensation with the following perks after completion of probationary period for qualified employees:

- 401k after completion of a probationary period, with discretionary company match
- Paid vacation and holidays for qualified employees
- Health and dental insurance for qualified employees
- Flexible hours, depending on workload and projects
- Plant material discounts, company logo apparel allowance
- Room for professional development

**If you're interested in applying for this position,
please continue on to the application and questionnaire.**

Please answer all questions in their entirety.

Application for Employment

Date: _____

Last Name: _____ First Name: _____ M.I.: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Email Address: _____

Home Phone: _____ Cell Phone: _____

We will ask for your Social Security Number at some point—in person—after the interview process.

Position applied for: _____ Desired Salary: _____

Date Available: _____

Do you have a valid driver's license? Yes No

Do you have a valid CDL license? Yes No

Where did you find this employment opportunity? _____

Are you a citizen of the United States? Yes No

If no, are you authorized to work in the U.S.? Yes No

Have you ever worked for this company? Yes No

Have you ever been convicted of a felony? Yes No

If yes, please explain: _____

Education

High School: _____ Did you graduate? Yes No

College: _____ Did you graduate? Yes No

Degree focus: _____

Other: _____ Did you graduate Yes No

Previous Employment

• **Company:** _____ Phone #: _____

Job Title: _____ Supervisor's Name: _____

Starting Salary: _____ Salary Ending: _____ From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

• **Company:** _____ Phone #: _____

Job Title: _____ Supervisor's Name: _____

Starting Salary: _____ Salary Ending: _____ From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

References (please provide at least 2)

● **Name of Reference:** _____ **Phone #:** _____

Business Relationship: _____

Email Address: _____

● **Name of Reference:** _____ **Phone #:** _____

Business Relationship: _____

Email Address: _____

● **Name of Reference:** _____ **Phone #:** _____

Business Relationship: _____

Email Address: _____

Military Service

Branch: _____ Rank at discharge: _____ Type of discharge: _____

Disclaimer and Signature

I certify that my answers are true and complete the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

*Applications and questionnaires without all required information will be considered incomplete.
Please take a moment to review your application for completeness.*

Voluntary - Self Identification

Johnson’s Nursery has adopted an Affirmative Action Ordinance and the following information is **voluntary** and allows us to meet government-reporting requirements and evaluate the effectiveness of our recruitment efforts. The information will be kept confidential and when reported, data will not identify any specific individual. Refusal to provide this information will not subject you to any adverse treatment.

Race/Ethnicity: (SELECT ONE OR MORE)

- Hispanic or Latino
- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- Caucasian/White

Gender: Male Female

Disability:

Do you have a disability? Yes No

Basic Questionnaire (must be completed with your application)

Please rank your experience and comfort level with the following topics.

	Low				High
Plant Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Plant Handling	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Pest Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Disease Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Lifting 50-80 Pounds	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Leading 2-3 People	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Outdoor Working	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Assembly Line Production	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>

Equipment Operation

Large Machines	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
*Skid steer, tractor, etc...					
Hand Tools	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
* Shears, small knives, hammers, etc...					

Why should we hire you?

Please press the submit button below to send us your completed application packet.



If your submit button doesn't work, save the completed packet to your computer and email it to rlucas@johnsonsnursery.com.