

## **Propagation Internship**

Johnson's Nursery, Inc. is a third generation, family-owned business. Our focus is on growing high quality, hardy plants. Johnson's Nursery hires reluctantly, because we favor long-term employment and provide job security. We encourage applications from all qualified people passionate about plants.

### **Position Details:**

- To give the student the opportunity to gain first-hand experience in propagation, production, and maintenance of landscape nursery crops
- 13 week (500 to 600 hours) full time summer program from late May through August
- (May through August), primarily 8 hours per day, some weekends as needed

### **Job Description:**

- Container Production
  - Potting/Production line
  - Plant maintenance including weeding, spacing, watering
- Propagation
  - Seed collection, processing, sowing
  - Prepare and stick cuttings, grafting
- Field Liner Production
  - Production, propagation, and growing activities related to field liner production
- Labor in Other Departments
  - B&B production, landscape install & construction, and others as required

### **Qualifications:**

- Should be a student of Horticulture or related field
- Avid interest in horticulture propagation and production
- All parameters set by the student's academic institution
- Keep a daily log of work and learning experiences to be reviewed by internship supervisor
- Required to be productive, self-motivated worker. Capable of past paced repetitive work
- Need to be able to safely lift 50 pounds

### **Benefits & Compensation: \$10.00 per hour**

Student intern will gain valuable, real world propagation and production experience in the landscape nursery field through daily interaction and job shadowing with experienced, veteran growers and production managers.

- Gain experience with emphasis in propagation and production
- See and learn about bareroot field production of whips and liners
- Opportunity to see many different aspects of the green industry
- Opportunity to meet and network with industry leaders

**If you're interested in applying for this internship,  
please continue on to the application and questionnaire.**

Please answer all questions in their entirety.

**Application for Employment**

Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ M.I.: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

*We will ask for your Social Security Number at some point—in person—after the interview process.*

Position applied for: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

Date Available: \_\_\_\_\_

Do you have a valid driver's license?  Yes  No

Do you have a valid CDL license?  Yes  No

Where did you find this employment opportunity? \_\_\_\_\_

Are you a citizen of the United States?  Yes  No

If no, are you authorized to work in the U.S.?  Yes  No

Have you ever worked for this company?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If yes, please explain: \_\_\_\_\_

**Education**

High School: \_\_\_\_\_ Did you graduate?  Yes  No

College: \_\_\_\_\_ Did you graduate?  Yes  No

Degree focus: \_\_\_\_\_

Other: \_\_\_\_\_ Did you graduate  Yes  No

**Previous Employment**

• **Company:** \_\_\_\_\_ Phone #: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Starting Salary: \_\_\_\_\_ Salary Ending: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

• **Company:** \_\_\_\_\_ Phone #: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Starting Salary: \_\_\_\_\_ Salary Ending: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**References (please provide at least 2)**

● **Name of Reference:** \_\_\_\_\_ **Phone #:** \_\_\_\_\_

Business Relationship: \_\_\_\_\_

Email Address: \_\_\_\_\_

● **Name of Reference:** \_\_\_\_\_ **Phone #:** \_\_\_\_\_

Business Relationship: \_\_\_\_\_

Email Address: \_\_\_\_\_

● **Name of Reference:** \_\_\_\_\_ **Phone #:** \_\_\_\_\_

Business Relationship: \_\_\_\_\_

Email Address: \_\_\_\_\_

**Military Service**

Branch: \_\_\_\_\_ Rank at discharge: \_\_\_\_\_ Type of discharge: \_\_\_\_\_

**Disclaimer and Signature**

I certify that my answers are true and complete the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Applications and questionnaires without all required information will be considered incomplete.  
Please take a moment to review your application for completeness.*

**Voluntary - Self Identification**

Johnson’s Nursery has adopted an Affirmative Action Ordinance and the following information is **voluntary** and allows us to meet government-reporting requirements and evaluate the effectiveness of our recruitment efforts. The information will be kept confidential and when reported, data will not identify any specific individual. Refusal to provide this information will not subject you to any adverse treatment.

**Race/Ethnicity: (SELECT ONE OR MORE)**

- Hispanic or Latino
- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- Caucasian/White

**Gender:**  Male  Female

**Disability:**

Do you have a disability?  Yes  No

**Basic Questionnaire (must be completed with your application)**

Please rank your experience and comfort level with the following topics.

	Low				High
Plant Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Plant Handling	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Pest Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Disease Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Lifting 50-80 Pounds	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Leading 2-3 People	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Outdoor Working	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Assembly Line Production	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>

**Equipment Operation**

Large Machines	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
*Skid steer, tractor, etc...					
Hand Tools	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
* Shears, small knives, hammers, etc...					

Why should we hire you?

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**Please press the submit button below to send us your completed application packet.**

**SUBMIT**

If your submit button doesn't work, save the completed packet to your computer and email it to [rlucas@johnsonsnursery.com](mailto:rlucas@johnsonsnursery.com).