

Landscape Foreperson

Johnson's Nursery, Inc. is a third generation, family-owned business. Our focus is on growing high quality, hardy plants. Johnson's Nursery hires reluctantly, because we favor long-term employment and provide job security. We encourage applications from all qualified people passionate about plants.

Position Details:

- Full-time, year-round
- 8-10 hours per day, plus Saturdays in spring

Job Description:

- Assist in spring harvest, install trees, shrubs, evergreens, and perennials for residential and commercial clients
- Communicate and coordinate with landscape designers, customers, and the expeditor to provide quality landscaping and landscape services
- Communicate opportunities for continued improvement
- No snow work. Must possess basic mechanical knowledge and skills for winter maintenance work

Qualifications:

- Knowledge of proper installation of trees, shrubs, mulch, drain tile, and other landscape materials.
- Be able to read and implement blueprints, grade soil, and possess basic construction knowledge.
- Physical mental toughness required. We all work hard.
- Good management skills to maintain a productive jobsite
- Proper operational knowledge of skid loaders and other equipment
- Insurable driver's license (through our provider)
- Pesticide license a plus, but not required
- CDL – Class A driver's license a plus, but not required
- Attention to detail in verbal and written communication
- Positive, outgoing attitude with an internal drive to succeed

Benefits & Compensation: \$17.00-\$20.00 per hour

Johnson's Nursery, Inc. offers competitive compensation with the following perks after completion of probationary period for qualified employees:

- 401k after completion of a probationary period, with discretionary company match
- Paid vacation and holidays for qualified employees
- Health and dental insurance for qualified employees
- Flexible hours, depending on workload and projects
- Plant material discounts, company logo apparel allowance
- Room for professional development

**If you're interested in applying for this position,
please continue on to the application and questionnaire.**

Please answer all questions in their entirety.

Application for Employment

Date: _____

Last Name: _____ First Name: _____ M.I.: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Email Address: _____

Home Phone: _____ Cell Phone: _____

We will ask for your Social Security Number at some point—in person—after the interview process.

Position applied for: _____ Desired Salary: _____

Date Available: _____

Where did you find this employment opportunity? _____

- Are you a citizen of the United States? Yes No
- If no, are you authorized to work in the U.S.? Yes No
- Have you ever worked for this company? Yes No
- Have you ever been convicted of a felony? Yes No

If yes, please explain: _____

Education

High School: _____ Did you graduate? Yes No

College: _____ Did you graduate? Yes No

Degree focus: _____

Other: _____ Did you graduate Yes No

Previous Employment

● **Company:** _____ **Phone #:** _____

Job Title: _____ Supervisor's Name: _____

Starting Salary: _____ Salary Ending: _____ From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

● **Company:** _____ **Phone #:** _____

Job Title: _____ Supervisor's Name: _____

Starting Salary: _____ Salary Ending: _____ From: _____ To: _____

Responsibilities: _____

Reason for Leaving: _____

References (please provide at least 2)

● **Name of Reference:** _____ **Phone #:** _____

Business Relationship: _____

Email Address: _____

● **Name of Reference:** _____ **Phone #:** _____

Business Relationship: _____

Email Address: _____

● **Name of Reference:** _____ **Phone #:** _____

Business Relationship: _____

Email Address: _____

Military Service

Branch: _____ Rank at discharge: _____ Type of discharge: _____

Disclaimer and Signature

I certify that my answers are true and complete the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

*Applications and questionnaires without all required information will be considered incomplete.
Please take a moment to review your application for completeness.*

Voluntary - Self Identification

Johnson’s Nursery has adopted an Affirmative Action Ordinance and the following information is **voluntary** and allows us to meet government-reporting requirements and evaluate the effectiveness of our recruitment efforts. The information will be kept confidential and when reported, data will not identify any specific individual. Refusal to provide this information will not subject you to any adverse treatment.

Race/Ethnicity: (SELECT ONE OR MORE)

- Hispanic or Latino
- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- Caucasian/White

Gender: Male Female

Disability:

Do you have a disability? Yes No

Basic Questionnaire (must be completed with your application)

Please rank your experience and comfort level with the following topics.

	Low				High
Plant Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Plant Installation	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Plant Handling	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Grades	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Hardscape	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Truck Operation	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Equipment Maintenance	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Truck Maintenance	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>

Equipment Operation

Large Machines	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
*Skid steer, tractor, etc...					
Small Machines	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
*Chain saw, sod cutter, etc...					

License

If you have a valid driver license? Y N

If yes, enter your driver license number: _____

Date of Birth: _____

Do you have a Commercial Driver License (CDL)? Y N

If yes, what class?: _____

Why should we hire you?

Please press the submit button below to send us your completed application packet.



If your submit button doesn't work, save the completed packet to your computer and email it to rlucas@johnsonsnursery.com.