

## **Assistant Landscape Foreperson**

Johnson's Nursery, Inc. is a third generation, family-owned business. Our focus is on growing high quality, hardy plants. Johnson's Nursery hires reluctantly, because we favor long-term employment and provide job security. We encourage applications from all qualified people passionate about plants.

### **Full-time Seasonal Position:**

- Full-time, seasonal employment (March to November, weather permitting).
- 8-10 hours per day plus Saturdays in spring.

### **Job Description:**

- Assist in spring harvest, install trees, shrubs, evergreens and perennials for residential and commercial clients.
- Some landscape maintenance (spring and fall clean-up, small tree pruning and removals, etc.)
- Coordinate with Landscape Foreperson to ensure quality results and efficient work on job sites.

### **Qualifications:**

- Insurable driver's license and a clean driving record.
- At least 2 years of experience in the landscape business.
- Good management skills to maintain a productive jobsite.
- Basic knowledge of proper installment of trees, shrubs, mulch, drain tile and other landscape materials.
- Proper loading and unloading of all landscape materials.
- Proper operational knowledge of some landscaping equipment.
- Possess or able to acquire a CDL driver's license and pesticide applicator license.
- Basic knowledge of all aspects of a landscape project, such as blueprint reading, plant knowledge and material layout.
- Knowledge of proper procedure in finishing a landscape job.
- Attention to detail in completing paperwork.
- A positive attitude is a must for the individual chosen for this position.

### **Benefits & Compensation: \$11.00-\$15.00 per hour**

Johnson's Nursery, Inc. offers competitive compensation with the following perks after completion of probationary period for qualified employees:

- 401k after completion of a probationary period, with discretionary company match
- Paid vacation and holidays for qualified employees
- Health and dental insurance for qualified employees
- Flexible hours, depending on workload and projects
- Plant material discounts, company logo apparel allowance
- Room for professional development

**If you're interested in applying for this position,  
please continue on to the application and questionnaire.**

Please answer all questions in their entirety.

## **Application for Employment**

Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ M.I.: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Email Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

*We will ask for your Social Security Number at some point—in person—after the interview process.*

Position applied for: \_\_\_\_\_ Desired Salary: \_\_\_\_\_

Date Available: \_\_\_\_\_

Where did you find this employment opportunity? \_\_\_\_\_

Are you a citizen of the United States?  Yes  No

If no, are you authorized to work in the U.S.?  Yes  No

Have you ever worked for this company?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If yes, please explain: \_\_\_\_\_

## **Education**

High School: \_\_\_\_\_ Did you graduate?  Yes  No

College: \_\_\_\_\_ Did you graduate?  Yes  No

Degree focus: \_\_\_\_\_

Other: \_\_\_\_\_ Did you graduate  Yes  No

## **Previous Employment**

● **Company:** \_\_\_\_\_ Phone #: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Starting Salary: \_\_\_\_\_ Salary Ending: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

● **Company:** \_\_\_\_\_ Phone #: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor's Name: \_\_\_\_\_

Starting Salary: \_\_\_\_\_ Salary Ending: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**References (please provide at least 2)**

● **Name of Reference:** \_\_\_\_\_ **Phone #:** \_\_\_\_\_

Business Relationship: \_\_\_\_\_

Email Address: \_\_\_\_\_

● **Name of Reference:** \_\_\_\_\_ **Phone #:** \_\_\_\_\_

Business Relationship: \_\_\_\_\_

Email Address: \_\_\_\_\_

● **Name of Reference:** \_\_\_\_\_ **Phone #:** \_\_\_\_\_

Business Relationship: \_\_\_\_\_

Email Address: \_\_\_\_\_

**Military Service**

Branch: \_\_\_\_\_ Rank at discharge: \_\_\_\_\_ Type of discharge: \_\_\_\_\_

**Disclaimer and Signature**

I certify that my answers are true and complete the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Applications and questionnaires without all required information will be considered incomplete.  
Please take a moment to review your application for completeness.*

**Voluntary - Self Identification**

Johnson’s Nursery has adopted an Affirmative Action Ordinance and the following information is **voluntary** and allows us to meet government-reporting requirements and evaluate the effectiveness of our recruitment efforts. The information will be kept confidential and when reported, data will not identify any specific individual. Refusal to provide this information will not subject you to any adverse treatment.

**Race/Ethnicity: (SELECT ONE OR MORE)**

- Hispanic or Latino
- American Indian or Alaskan Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- Caucasian/White

**Gender:**  Male  Female

**Disability:**

Do you have a disability?  Yes  No

**Basic Questionnaire (must be completed with your application)**

Please rank your experience and comfort level with the following topics.

	Low				High
Plant Identification	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Plant Installation	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Plant Handling	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Grades	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Hardscape	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Truck Operation	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Equipment Maintenance	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
Truck Maintenance	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>

**Equipment Operation**

Large Machines	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
*Skid steer, tractor, etc...					
Small Machines	1 <input type="checkbox"/>	2 <input type="checkbox"/>	3 <input type="checkbox"/>	4 <input type="checkbox"/>	5 <input type="checkbox"/>
*Chain saw, sod cutter, etc...					

**License**

If you have a valid driver license?            Y     N

If yes, enter your driver license number: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Do you have a Commercial Driver License (CDL)?            Y     N

If yes, what class?: \_\_\_\_\_

Why should we hire you?

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**Please press the submit button below to send us your completed application packet.**



If your submit button doesn't work, save the completed packet to your computer and email it to [rlucas@johnsonsnursery.com](mailto:rlucas@johnsonsnursery.com).